

GOKCE BASBUG

SKK Graduate School of Business
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ACADEMIC POSITIONS

SKK Graduate School of Business 2017-present
Assistant Professor of Management

EDUCATION

Ph.D. in Management, MIT Sloan School of Management 2017
M.S. in Management Research, MIT Sloan School of Management 2015
M.A. in Industrial & Organizational Psychology, Istanbul University 2008
B.A. in Psychology, Istanbul University 2005
B.A. in Philosophy, Istanbul University 2005

RESEARCH INTERESTS

Job Search and unemployment; Human resource analytics; Health and safety at work

PEER-REVIEWED PUBLICATIONS

Rank has its privileges: Explaining why laboratory safety is a persistent challenge. (2022) (with Silbey, S., Cavicchi, A.). *Journal of Business Ethics*, 184(3), 571-587.

Job Search and employment success: A quantitative review and future research agenda. (2021) (with Van Hooft, E. J., Wanberg, C., Kanfer, R., Kammeyer-Mueller, J.). *Journal of Applied Psychology*, 106(5), 674-713.

The emotional toll of long-term unemployment: Examining the interaction effects of gender and marital status. (with Sharone, O.) (2017). *The Russell Sage Foundation Journal of the Social Sciences*, 3, 222-244.

Navigating the black hole: Explicating layers of job search context and adaptational responses. (with Wanberg, C. R., Van Hooft, E.A.J., & Samtani, A.) (2012). *Personnel Psychology*, 65, 887-926.

The development of the Job Stressor Appraisal Scale as part of the Job Stress Battery. (with Ozalp Turetgen, I., Sertel Berk, H. O., & Unsal, P.) (2012). *European Journal of Psychological Assessment*, 28, 147-153.

Memory for object locations: Priority effect and sex differences in associative spatial learning. (with Cinan, S., Atalay, D., Sisman, S., Dervent-Ozbek, S.) (2007). *Learning and Motivation*, 38, 326-341.

MANUSCRIPTS UNDER REVIEW

Lookism climate in organizations: Construct development and validation of a scale

Job search of older unemployed workers: Evidence from longitudinal data

Gendered job search: A longitudinal analysis of reservation wages

Who adopts HR analytics? A cross-country examination

BOOK CHAPTERS AND CONFERENCE PROCEEDINGS

Job Search of Older Unemployed Workers: Evidence from Longitudinal Data. (with Rho & Yalaman. (2021). In *Academy of Management Proceedings* (No. 1, p. 14232).

Economic policy responses to a pandemic: Developing the COVID-19 economic stimulus index. (2020) (with Elgin, C. & Yalaman, A). *Covid Economics*, 1(3), 40-53.

(Media coverage by TIME, Forbes, BBC, Washington Post, The Guardian, Vox)

Supporting experienced long-term unemployed professionals (with Sharone O., Ghayad, Vasquez & Rosin, M.) (2015). In C. Van Horn, T. Edwards, & T. Greene (Ed.), *Transforming US Workforce Development Policies for the 21st Century* (579-590). The Upjohn Institute.

Gendered musical chairs: Job succession and sex segregation. (with Fernandez, R.) *Annual Proceedings of Labor and Employment Relations Association*, 19-26.

AWARDS, GRANTS AND FELLOWSHIPS

- Academy of Management Careers Division, Outstanding Reviewer Award 2021
- Sungkyunkwan Research Fund 2019; 10,000,000 won (\$7200)
- Awarded doctoral fellowship, MIT Sloan School of Management (2011-2017)
- Awarded scholarship, The Council of Higher Education in Turkey (2009-2010)
- Awarded scholarship, Scientific & Technological Research Council, Turkey (2005-2007)

CONFERENCE PRESENTATIONS

- Gendered job search: A longitudinal analysis of reservation wages and target jobs.
 - European Group of Organizational Studies Conference. 2020.
- Job Search of Older Unemployed Workers: Evidence from Longitudinal Data.
 - Academy of Management Annual Meeting. 2020
 - Society for Advancement Socio-Economics Meeting. 2020.
- Rank has its privileges: Explaining why regulatory compliance is so difficult.
 - Society for Advancement Socio-Economics Meeting. 2018.
 - Eastern Sociological Society Annual Conference. 2016
- Do social networks lead to better job opportunities? Evidence from Job Applications.
 - 15th International Human Resource Management Conference.
 - Medici Summer School, Paris, France.
 - Society for Advancement Socio-Economics Meeting, 2016.
 - American Sociological Association Annual Meeting. 2015.
 - EGOS

- Job search interventions for long-term unemployed: Comparing group and one-on-one coaching with a randomized field experiment.
 - Academy of Management Annual Meeting, 2015.
- The emotional toll of long-term unemployment: Examining the interaction effects of gender and marital status.
 - Russell Sage Foundation Conference, 2015.
- Expectations and employment status.
 - Labor and Employment Relations Association 67th Annual Meeting, 2015. Pittsburgh, PA.
- Gendered musical chairs: Job succession and sex segregation.
 - Labor and Employment Relations Association 65th Annual Meeting, 2013.
- Predictors and outcomes of job search in a collectivistic culture: A study from Turkey.
 - The Academy of Management Annual Meeting, 2010.

TEACHING EXPERIENCE

- People Analytics (*SKK GSB, MBA course*)
- Managerial Decision Making (*SKK GSB, MBA course*)
- Managing Teams and Groups (*SKK GSB, MBA course*)
- Creativity and Innovation (*SKK GSB, MBA course*)
- Research Methods (*MIT Sloan, Undergraduate level course*)

PROFESSIONAL DEVELOPMENT ACTIVITIES

- Wharton Global Faculty Development Program (*Wharton School, July 2019*)
- Academy of Management OMT Junior Faculty Consortium (*Boston, August 2019*)
- Academy of Management ONE Junior Faculty Consortium (*Boston, August 2019*)
- Harvard Business Publishing Case Method Teaching Seminar (*NUCB, September 2018*)
- MIT Teaching Certificate Program (*MIT, June 2014*)
- The Medici Summer School in Management Studies (*HEC Paris, June 2016*)
- Academy of Management OB Doctoral Consortium (*Anaheim, August 2016*)

PROFESSIONAL AND DEPARTMENTAL SERVICE

- Editorial Board Membership, Studies in Psychology
- Ad hoc reviewer (Personnel Psychology; Gender, Work, & Organizations; Journal of Adult Development; AOM Annual Meetings)
- SKK GSB Marketing/Management Seminar Organization Committee Member (2018-2023)
- SKK GSB PMBA Admission Committee Member (2020-2023)
- Member of Research Team, The Institute for Career Transitions (2013-2015)
- Organizer, MIT Institute for Work and Employment Workshop (2012-2013)

PROFESSIONAL AFFILIATIONS

- Labor and Employment Relations Association
- Academy of Management
- European Group for Organizational Studies
- Centre for Economic Policy Research

LANGUAGE

- Turkish (Native), English (Fluent)
- Software: Stata, Python, SPSS, Atlas.ti